



CODE OF CONDUCT

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Salaam Alaikum,

Dubai once again is excited to welcome our dear brothers and sisters from across the world to the Unity Games 2023 in collaboration with Africa Federation Sports Council. As we all prepare for the games, we would like to share a general code of conduct to remind ourselves of our individual and collective responsibilities. All the participants and the managers are requested to familiarise themselves with the general and specific sports Code of Conduct. The Organising committee shall not be responsible for any consequences arising out of ignorance of these guidelines.

1. Respect for All Participants

In alignment with our Islamic teachings and principles, which emphasise the dignity, worth, and respect for every individual, all participants, officials, spectators, and organisers are expected to treat each other with utmost respect and kindness. This includes listening actively, refraining from negative criticism, and fostering an environment of mutual understanding and support. This sports festival is a communal one, whereby all participants act as ambassadors of their respective Jamaats.

2. Anti-Discrimination and Inclusivity

Our Islamic Sharia underscore the significance of unity, equality, and embracing diversity. Therefore, our games staunchly prohibits any form of discrimination based on race, gender, nationality, or any other factor. We strive to maintain an inclusive environment, celebrating the diverse backgrounds of our participants while uniting under the banner of community.

3. Dress Code and Appearance

Adherence to modesty and respect for traditions is foundational in our Islamic teachings. With this in mind, we request all participants and spectators to dress appropriately, maintaining a balance between the requirements of their respective sports and the cultural sensitivities of our community. It is expected that attire will be modest, covering, and respectful to the values we uphold. Specific guidelines may be provided for each sport to ensure clarity and compliance. In events where our sisters are permitted to attend and spectate, they are reminded to always observe hijab and stick to the designated viewing areas prepared for the sisters. **All Participants shall adorn respectable attire during and outside the games. Hijab is compulsory in places of social gathering, and when moving around the sports premises.**

For the Sisters, Loose-fitting shorts or shorts with leggings inside will be allowed during play only. Sleeveless T-shirts are *NOT* allowed.

All players who play within a specific team will be monitored closely by the Organising Committee to check if they are part of the original member's squad.



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All teams must procure their uniforms independently, and they are free to choose their uniform kit and colour. We suggest a choice of two colours (a dark and a light), to ensure that kit colours do not clash. In order to facilitate easy identification with their team, all participants must wear their uniforms while playing any sport. There will be no exceptions to this rule. The design of the uniforms should be decent, respectful, and in conformity with the Islamic dress code.

4. Maintaining Cleanliness and Environmental Responsibility

Our beliefs emphasise the importance of cleanliness and caring for our environment. Participants and spectators are thus encouraged to maintain the sanctity and cleanliness of all our tournament venues. Littering is strictly prohibited, and all are encouraged to use designated waste disposal facilities. Taking care of our shared spaces is not just an act of cleanliness, but also an expression of our communal respect and spiritual discipline.

5. Use of Language, Prohibition of Swearing and Physical Conduct

The eloquence and measured speech of our Imams have always been a source of inspiration in teachings. Participants and attendees are thus expected to uphold this tradition by always using respectful and constructive language. Swearing, derogatory remarks, or any form of verbal abuse is strictly prohibited. Positive communication and encouragement should be the norm, reflecting the moral and ethical standards of our community. Indiscipline, inappropriate conduct, abuse (either verbal or physical aggression, or intimidation), whether on the field or outside of it, shall not be tolerated in whatever form throughout the duration of the games. The organising committee reserves the right to suspend any participant / team, or their supporters, guilty of such behavior from the games. All communications with match officials will be carried out by the respective captains only.

6. Vaping and Smoking Restrictions

In line with our commitment to maintaining a healthy environment for all participants, spectators and attendees along with setting the right example for our youth, smoking and/or vaping at any of the venues is strictly prohibited. We kindly request everyone's cooperation in adhering to these guidelines.

7. Sportsmanship and Fair Play

In line with the Islamic principles taught to us by our Holy Imams (AS) of justice, integrity, and honesty, all participants are expected to display exemplary sportsmanship. This includes competing fairly, respecting game rules, accepting decisions with grace, and recognising the efforts of opponents. Our Prophet (SAW) and Imams (AS) have always emphasised the importance of just actions and sincere intentions; thus, our tournament aims to reflect these lofty ideals in the realm of sports.



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8. Safety and Compliance with Regulations

Our teachings consistently stress the importance of safeguarding oneself and others from harm. All participants must prioritise safety by adhering to the guidelines set for each sport at each venue. Proper equipment should be utilised, and any unsafe behaviours or conditions should be promptly reported to the Unity Games managing committee. Compliance with regulations isn't just about following rules; it embodies our religious commitment to protect and honour the well-being of every individual.

9. Use of Social Media and Public Representations

The ethics of communication and representation hold a special place in our teachings. Posting on social media allow those who are unable to be present to feel part of this community festival. Participants and stakeholders are advised to approach social media and public communications with respect, honesty, and discretion. Avoid spreading unverified information, and always portray the event and fellow participants in a positive and truthful light. Our interactions online should reflect the dignity, respect, and humility we practice in our religious and personal lives.

All Ladies participants are also reminded to be sensitive when posting any content related to the sports being played by our sisters. Sisters are advised to note that Photography is strictly prohibited within the sports premises - except by the appointed officials as to respect the privacy of the sisters around you.

10. Grievance and Conflict Resolution

Our tradition is rich with examples of resolving conflicts with wisdom, patience, and justice. If grievances arise, participants are encouraged to approach the matter constructively, seeking amicable resolutions. Any concerns should be communicated through the appropriate channels, ensuring that every voice is heard and addressed. In every dispute, we should be guided by the principles of fairness, understanding, and the pursuit of common ground.

11. Respect for Property and Facilities

Respecting and valuing property, both communal and of others, align with our Islamic values of trustworthiness and accountability. Participants should handle facilities, equipment, and any amenities with care, ensuring they are left in the same or better condition than they were found. Damaging property or misusing facilities not only harms the community but also detracts from our spiritual responsibilities. Please note, Boys above 8 years of age will NOT be allowed in the Ladies' Sports premises.



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12. Interaction with Officials and Decisions

Approaching authority figures with respect and humility is deeply rooted in our tradition. Participants should respect the decisions made by officials, even when disagreements arise. There are proper channels to express concerns, and confrontational behaviours undermine the harmony and spirit of the tournament

13. Public Interaction and Fan Engagement

Interacting with the public and fans offers a unique opportunity to showcase the moral and ethical teachings of our religion. Participants should engage with grace, humility, and kindness, always aware that their behaviour reflects not only on themselves but on the broader community.

14. Reporting Misconduct and Whistleblowing

The principles of truth and justice, emphasized in teachings, compel us to stand against wrongdoings. Participants are encouraged to report any violations of the code of conduct, ensuring that the integrity of the tournament remains uncompromised. Whistle-blowers should feel safe and supported, knowing that their actions align with our shared values of transparency and righteousness.

15. General Decorum

Participants should maintain discipline and decorum during their stay, and they should respect any laws or rules governing the accommodation. Participants will be responsible and should take liability for any breakages caused at their respective abodes. Lost and found property will be retained at the venue until the end of the sports festival only, the committee will not be responsible for any unclaimed property, and all the remaining items will be given away to charity if no one claims them within this period. Participants are advised to ensure that their belongings are secure and safe at all times at their accommodations and at the sports venues. The Unity Games Organising Committee does not take responsibility for any lost luggage, equipment, or valuables.

Boys aged 8 years and above will **NOT** be allowed in the Ladies Sports Halls and designated areas. We request all participants to abide by this policy.

Salaams and Duas,

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www.unitygamesdubai.com